



BUILD YOUR PERFECT
PACKAGE

for complete business
protection



Protect package

Discover our Protect package, with your own team of experienced HR, employment law and health & safety advisors alongside award-winning software. Plus, optional insurance and all the added protection you need for your evolving business.

See BrightHR features in action



Build your package

Tailor your Protect package to meet your business needs, and don't worry about rising costs with fixed pricing*. Whether you need HR advice, health & safety advice, or both our Protect package is for you.

Choose your package

Protect HR – BrightAdvice



Your team of employment law advisors with HR software and documents

Protect H&S – BrightSafe Advice



Your team of health & safety advisors with health & safety software and documents

Get the best with both

Protect Combined – Ultimate Advice



Your ultimate advice and software package for complete HR and health & safety coverage. Streamline admin tasks, ensure compliance, boost performance, and minimise business risks—all while enjoying the peace of mind that comes with total coverage.

See for yourself how the Protect package can transform your people management and protect your business with your own team of expert advisors. *T&Cs apply

Book your FREE demo



BrightAdvice

24/7 HR and employment law advice

Get confidential HR advice to help you avoid mistakes, employment tribunals and huge financial penalties. It's your fastest route to solving your HR problems.

- ✓ Speak to qualified, UK-based employment law advisers available 24/7
- ✓ Stay in-the-know with the constant changing employment law requirements
- ✓ Receive bespoke advice designed for your business and the HR issues affecting you
- ✓ Download the free BrightAdvice app that gives you access to legal support on the go

You can have peace of mind knowing that your business is safeguarded against legal claims with your direct line to employment law professionals.

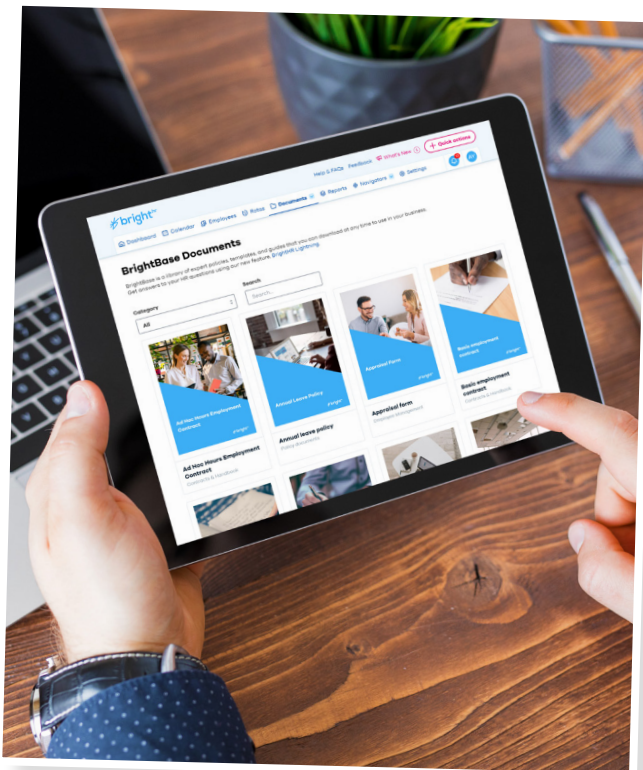


BrightBase: Your complete HR library

Get exclusive access to hundreds of expertly written HR documents from employment contracts and handbooks to factsheets and templates. Saving you time on tedious admin tasks.

Plus, access an exclusive library of document templates, covering a wide range of HR and people management topics, including:

- ✓ Parental leave
- ✓ Disciplinary action
- ✓ Grievances
- ✓ Agile working
- ✓ Employee management
- ✓ Onboarding





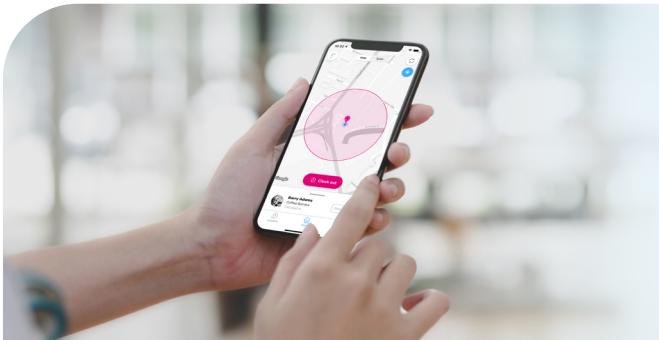
BrightHR software

Smart HR software that transforms your people management, saving you time and money. With everything you need to simply manage your staff all in one place, you'll have more time to focus on your business and leave the stress of admin tasks behind.



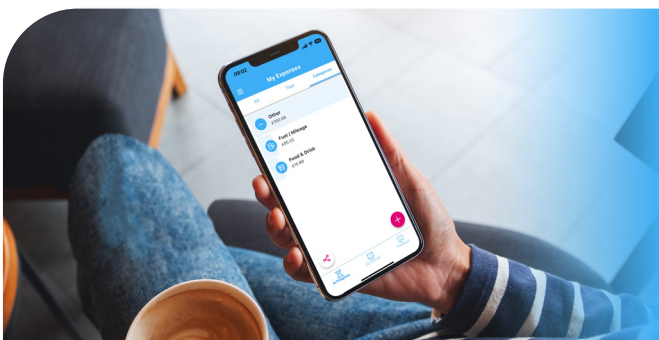
- ✓ Track and monitor sickness and lateness for smoother business operations
- ✓ Staff holiday planner and calculations that are automatically compliant
- ✓ Shift and rota planning for ANY working pattern with the ability to assign open shifts
- ✓ Accurately record and manage staff clock ins and outs and track overtime
- ✓ Get organised and save time by uploading documents in bulk and create to-do lists
- ✓ Unlimited, secure cloud-based business document storage
- ✓ Customise your reports, track staff trends, and gather employee data in minutes
- ✓ Payroll reporting made easy with secure record keeping
- ✓ Assign HR e-learning courses with an easy-to-use learning management system
- ✓ On-board, nurture and off-board staff with turbo talent and redundancy tool

For on-the-go management



Blip: Your exclusive clocking in and out app

Our easy-to-use clocking app tracks who's in, off, or on break in real time. Plus, with built-in geolocation tracking, your employees can log their own hours from ANY location—saving you time.



PoP: Your smart business expense tracker app

Maximise your business tax savings, while minimising your efforts with our all-in-one business expense and mileage tracking app that calculates and manages staff expenses in an instant.



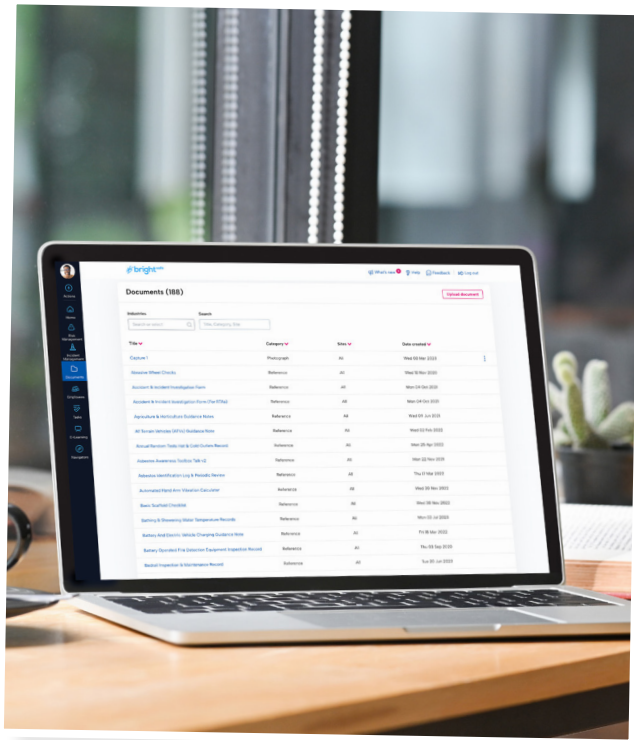
BrightSafe Advice

Round-the-clock health & safety support

Get trusted health & safety advice and support to protect your business, your people and yourself. It's the quickest way to resolve your health and safety concerns.

- ✓ Speak to trained UK-based health & safety advisors 24/7, 365
- ✓ Get up-to-date advice on the latest legislation changes
- ✓ Access last-minute advice to help you pass upcoming HSE inspections
- ✓ Call for instant support whenever a health & safety accident strikes

Rest assured that you're both correct and compliant and provide a safe workplace for your team and peace of mind for everyone.



Your Health & Safety document library

Get exclusive access to hundreds of expertly written health & safety documents from risk assessments and templates to posters and factsheets. Saving you time and protecting your business.

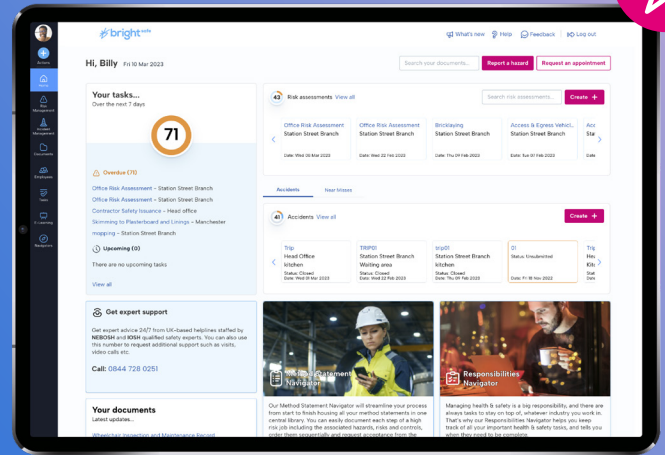
Plus, access an exclusive library of document templates covering a wide range of health & safety issues and topics, including:

- ✓ Fire safety
- ✓ First aid
- ✓ Risk assessment
- ✓ Method statement
- ✓ Construction safety
- ✓ Accident report



BrightSafe Software

End-to-end health & safety software to safeguard your business. Stay compliant with the latest health & safety regulations, minimise risks to staff safety, and protect your reputation with time-saving tools.



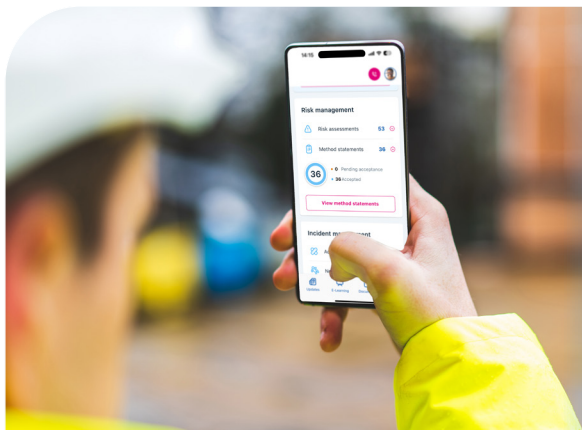
- ✓ Create compliant risk assessments using 600+ industry-specific templates
- ✓ Log workplace accidents and near misses for accurate and compliant record keeping
- ✓ Carry out investigations to reduce the risk to your staff and your business
- ✓ Assign and set reminders for important health & safety tasks and be worry-free
- ✓ Enjoy an extensive document library filled with checklists, posters and policies
- ✓ Create and review method statements and invite staff to accept them



Health & safety e-learning: Empower your staff

Manage your team's learning with an integrated learning management system and get them up-to-speed on the latest health & safety laws with exclusive e-learning courses that have been CPD-accredited and assured by RoSPA Qualifications.

For on-the-go management

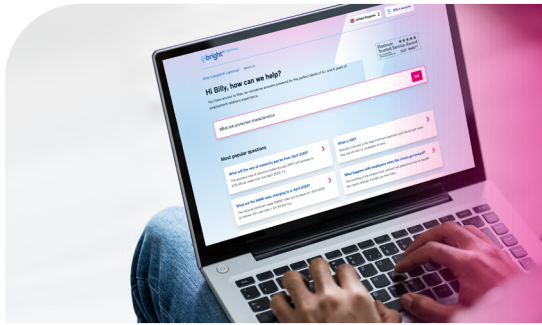


BrightSafe On The Go: Your health & safety management app

Manage your health & safety on the move and easily keep on top of your health & safety tasks no matter where you are. Get everything from our BrightSafe software, but on-the-go.

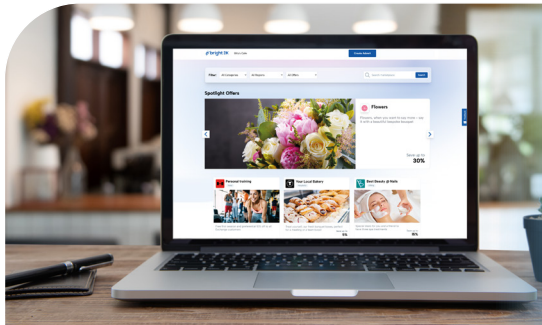
Bonus features

Only included in Protect HR or Protect Combined packages:



BrightLightning: FREE expert advice, as quick as a flash

For instant answers to your pressing HR and health & safety questions BrightLightning is an innovative HR and health & safety AI platform, powered by over 11,000+ questions answered by qualified experts.



BrightExchange: Unlimited advertising for FREE

Reach over 1 million potential customers around the globe without spending a penny on BrightExchange—our easy-to-use online marketplace. Plus, gain free employee perks with thousands of exclusive offers.

Optional insurance options



BrightInsure: Your optional legal expenses insurance

Safeguard your business's future with optional legal expenses insurance. That covers you in unfair dismissal and indirect discrimination claims for up to £1 million.



BrightSafe Insure: Your optional H&S insurance

Add an extra layer of protection with BrightSafe Insure, which covers your legal costs if you ever find yourself facing legal action for a health & safety offence.

Additional services for any package



BrightBasePlus

Our bespoke HR and health & safety documentation creation service with your own employment law specialist creating personalised documents to fit your business requirements.



Implementation Day

For a personalised experience, one of our software specialists will provide you and your staff with an in-person demonstration of how to use your new software. To make sure you are set up for success.



Bright Wellbeing & Counselling

Boost employee morale, increase workplace productivity, and reduce staff sickness with a 24/7 employee assistance programme. For confidential mental health support for you and your staff.



Data Input

You don't have to stress about transferring your data from your old system. Our data specialists can smoothly move all your existing data to your new software.